



Position Document

Graduate/ Supervisor Responsibilities

The Issue:

Clarification of the respective responsibilities of supervisors and graduates during post-graduation supervised practice, including competence development, professional accountability, competency sign-off, and client safety

The Problem:

Graduation from an O&M qualification does not necessarily indicate readiness for independent practice. Variability in experience, exposure, and demonstrated competence, coupled with confusion between graduation, supervised practice requirements, and professional competence, can create uncertainty regarding supervision responsibilities, competency sign-off, professional accountability, and readiness for independent practice

OMAA Position:

OMAA Position Statement on Graduate Supervisor Responsibility

OMAA supports a competence-based approach to professional development, recognising that graduation alone does not indicate readiness for independent practice. Supervisors and graduates share responsibility for ensuring competence is demonstrated, ethical standards are upheld, and client safety remains the highest priority.

Supervisors are responsible for providing appropriate oversight and competence-based sign-off, while graduates are responsible for engaging in learning, seeking and putting into practice feedback, and practising within the limits of their competence.